

## ANNUAL GENDER AND DEVELOPMENT (GAD) PLAN AND BUDGET FY 2024

REGION : REGION 1 - ILOCOS NORTE  
 PROVINCE : ILOCOS NORTE  
 CITY/MUNICIPALITY : CITY OF LAOAG (Capital)

ESTIMATED TOTAL LGU BUDGET : 1,562,052,644.82  
 TOTAL GAD BUDGET : 78,102,632.24

Gender Issue / GAD Mandate	GAD Objective	Relevant LGU Program or Project	GAD Activity	Performance Indicator and Target	GAD Budget			Lead or Responsible
					(6)			
(1)	(2)	(3)	(4)	(5)	MOOE	PS	CO	(7)
<b>CLIENT-FOCUSED</b>								
<b>Gender Issue</b>								
Inadequate school supplies for pre schoolers	To provide adequate school supplies for pre schoolers	Day Care Service Program	Provision of school supplies to pre schoolers	Male - 1,200 Female - 1,300	2,000,000.00			CSWDO
Presence of cases of Violence Against Women and Children	To provide temporary shelter for women, children victims of abuse and operationalization of the center	Operation of the Gender and Development Center	Maintenance of Gender and Development Center	Male - 10 Female - 600	200,000.00			CSWDO
Inadequate knowledge on protection for women and children	To provide adequate knowledge and increase awareness in the community in eliminating all forms of violence against women and children	Observance of 18 Campaign to End VAW	Conduct activities for the social protection and welfare services to women and their children	Male - 500 Female - 600	150,000.00			CSWDO
Poor encouragement of women and girls to be agents of change	To inspire and empower women and girls to be agents of change , to contribute in promoting gender equality and the empowerment of all women.	observance of women's month	Conduct activities on observance of women's month to promote women's welfare	Male- 500 Female-600	150,000.00			CSWDO
Low participation of womens in their organization	To strengthen women's organizations participation	Local Council of Women	Organizational Development	Female-80	100,000.00			CSWDO
Presence of victim of trafficking and violence	Institute policies and programs to protect women and children who are victims of trafficking and violence	Operation of LCAT-VAWC	Operation and consultative meeting of Local Council against Trafficking and Violence Against Women & their Children (LCAT-VAWS)	Female-10 Male-6	100,000.00			CSWDO
Low Income of Men and Women Farmers and Fisherfolks	To provide income generating project of Men & Women farmers and Fisherfolks	Provide Capability Building among Men and Women farmers and fisherfolks	Provision of Livelihood projects to Increase Farmers & Fishermens Income	No.of Recipients Farmers/RIC/Fishermens 20 -women 30- men	1,000,000.00			LGU-AGR
Lack of financial assistance to Micro-Enterprise of rural youth and rural women	To provide additional financial assistance to Rural Youth & Rural Women engaged in micro- enterprise	Livelihood Program for micro enterprise	Provide starter kits needed	No. of Recipients Women - 10 Men- 5	700,000.00			LGU-AGR

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					(6)			
(1)	(2)	(3)	(4)	(5)	MOOE	PS	CO	(7)
Lack of awareness about Gender Sensitivity for the Rural women	To increase awareness on Gender Sensitivity	Conduct benchmarks activity	Benchmark best Practices on Gender Sensitivity for Rural Women & Rural Youth	No. of Benchmark Conducted-1 Women - 50 Men- 20	100,000.00			LGU-AGR
Limited employment oppurtunities in waste disposal or sewage treatment. Solid management has evolved into an organized system in collection, trade and recycling. There is often a marked division of labour in these various tasks between women and men with consideration of the specific barriers faced by women, waste disposal initiatives could offer improved employment possibilities for women  With a consideration of the specific barriers faced of women, waste disposal initiatives could offer improved employment possibilities for women.	To conduct of livelihood trainings on recycling, re-using of waste for waste diversion to men and women in the community	Livelihood Trainings	Quarterly livelihood trainings on recycling	Male- 100 Female- 100	500,000.00			OCENRO
Lack of equal oppurtunity when it comes to access to natural resources, healthy environment, environmental risk reduction and participation in green economy of men and women and children	To conduct information, Education and Communication (IEC) Campaign on environmental protection and management to encourage all genders. To make sure that everyone has equal oppurtunity when it comes to access to natural resources, healthy environment, environmental risk reduction and participation in green economy of men, women and children	Information, Education and Communication (IEC) Campaign on environmental protection and management	Information, Education and Communication (IEC) Campaign on environmental protection and management	Male Female	500,000.00			OCENRO

Gender Issue / GAD Mandate	GAD Objective	Relevant LGU Program or Project	GAD Activity	Performance Indicator and Target	GAD Budget			Lead or Responsible
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When disaster strike, women are less likely to survive and more likely to be injured due to long standing gender inequalities that have created disparities in information, mobility, decision-making and access to resources and training. In the aftermath, women and girls are less able to access relief and assistance further threatening their livelihoods, wellbeing and recovery, and creating a vicious cycle of vulnerability to future	Planting trees increase the resilience of ecosystem, help minimize climate change effects, and buy people and governments time to adapt to changing conditions. Planting native seedlings in ecologically appropriate areas can also counteracts soil and biodiversity loss and improve human well-being thus minimize the effect of disasters on vulnerable groups	Tree Planting Project	Tree Planting: Creating and maintaining a healthy environment and ecosystem for gender development	Male- 4000 Female-4200	1,000,000.00			OENRO
Gender stereotyping regarding waste engagement	TO establish Ecological Solid Waste Management Composting Kits for poblacion households. TO encourage all gender to participate on waste management	Ecological Solid Waste Management Composting Kits for poblacion households	Ecological Solid Waste Management Composting Kits for poblacion households	No. of households- 10,000	2,500,000.00			OENRO
Prevalence of HIV/AIDS sexually transmitted infection, teenage pregnancy and Adolescent Sexual Reproductive Health.	To provide adequate prenatal care, appropriate and proper medical treatment to achieve a health and wellness to women, men and infant.	Reproductive Health Service	Provision of Papsmear Blood extraction. HIV,HBSAG,SYPHILLIS Screening(STI). Prenatal Check-up	Female- 2090 Male-3 patients	1,000,000.00			CHO
	Provide awareness on HIV/STI among adolescent.	Health Education and Control of Communicable Diseases	Conduct Trainings and Seminars on the Prevention of HIV/STI(WAD)	Male- 300 Female-1,790	500,000.00			CHO
Prevalence of Cases of Pulmonary TB: M: 109 F: 51	To increase TB case detection rate and to decrease the number of TB cases with positive DSSM. To Increase Treatment Outcome	Health Education and Control of PTB	Active Case Finding of suspected TB case	Male- 40 Female---36	500,000.00			CHO
High Incidence of Dengue Cases-2023: M: 185 F: 164 Death: 1	To decrease the incidence of dengue cases by 70% in 2024	Zoonotic Prevention and Control Program	Procurement of Anti- Dengue Chemicals and machines for fumigation and misting.	Male- 3,500 Female-5,700	2,000,000.00			CHO

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Lack of Anti- Rabies Vaccine and High Incidence of health risk of Men, Woman and Children. M: 594 F: 690	To maintain Zero Rabies related Mortality	Free Anti- Rabies Program	Provision of free Anti-Rabies Vaccine	No. of Animal Bite Patients: M: 750 F: 800	3,500,000.00			CHO
Inadequate Medicine Supply for DM,HPN and Bronchial Asthma HPN: M: 4140 F: 2860 DM: M: 940 F: 1850 Bronchial Asthma: M: 112 F: 76	To decrease the morbidity and mortality of CVD,DM and Bronchial Asthma	Non-Communicable Disease Prevention and Control Program	Provision of anti-Hyperthensive and anti Diabetes, Bronchial Asthma	HPN: M: 5000 F: 3000 DM: M: 1000 F: 2000 Bronchial Asthma: M: 120 F: 80	2,000,000.00			CHO
Increasing prevalence of Malnutrition: 0-23 mos: M:53 F:31 24-59 mos: M:141 F: 86 and pregnant women	To decrease prevalence rate of malnutrition by 80% the end of 2024	Nutrition Programs	Conduct Supplemental Feeding -Regular Conduct Monitoring and evaluation of all Children, pregnant women and other related activities.	80 Brgys Conducted Supplemental feeding to children: M: ; F: 0-23 mos: and 800 pregnant women	1,000,000.00			CHO
Increasing Incidence of Teen age Pregnancis: Teenage: 21	To provide access to teen ages on the correct information, knowledge about adolescent sexuality and reproductive health.	Health Services Program	Youth health Trainings and Seminars on Reproductive Health	Training and Seminar Conducted Male- 100 and female- 100 Adolescents	50,000.00			CHO
High fertility among Women unplanned pregnancies/high unmet needs for FP: POP: 2078 COC: 725 DMPA: 2054	To intensify and Accelerate the Implementation of Critical Actions to attain unmet needs for FP	Health Services Program	FP Program including IEC, Update census and track women with women need. Provision POP (Progestin only Pills) COC (Combined Oral Contraceptive Pills) , DMPA ,etc.	8000 women	2,000,000.00			CHO
- Limited access of male and female members of Non-Governmental Organizations (NGO's) operating Micro, Small and Medium Enterprises (MSMEs) to formal sources of credit and - Magna Carta for Women Section 23 - Right to Livelihood, Credit, Capital and Technology	To provide male and female members of Non-Governmental Organizations (NGOs) operating Micro, Small and Medium Enterprises (MSMEs) wit access to formal sources of credit and capital	Cooperative Services Livelihood Assistance Program	Financial Assistance to Micro Small and Medium Enterprises (MSMEs)	Male-1002 Female- 502	2,000,000.00			COOPERATIVE

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Limited supply of PEP (CATII & CAT III) and Koch's Medicine	To make available vaccines for the male and female indigent patient	ABTC (animal Bite Treatment Center Program of DOH	Provide free vaccines for male and female indigent patient at LCGH	70 male indigent patient; 30 female indigent patient	1,000,000.00			ABTC Committee of LCGH
Limited supply of PEP (CATII & CAT III) and Koch's Medicine	To make available substitute Koch's medicines for the male and female indigent patient who is positive with Koch's medicine supplied by DOH	TB-DOTS Program of DOH	Provision of Koch's Medicine for the male and female indigent patient of LCGH	4 male indigent patient ; 1 female indigent patient	118,000.00			TB DOTS Committee of LCGH
Limited advocacy in the Reproductive Health	Proper dissemination of Reproductive Health Program and to prevent any Maternal Death	Family Planning Program	Mother Class > Pre-Natal Care > Post Natal Care > Breast Feeding	Males - 82 ; Females - 144	48,000.00			Family Planning Program of LCGH
Lack of Advocacy regarding medical circumcision	To implement and encourage for Voluntary Medical Male Circumcision for hygienic purposes in the prevention of sexually transmitted diseases and other types of infection	Circumcision Mission Program every May of the Month	300 males ages 7-13 years old	300 male	180,000.00			LCGH
No privacy and dignity of the male and female patient during their confinement at the hospital	To ensure privacy and dignity of the male and female patient during their confinement at the hospital.	M	Provision of curtain per bed	male 40 F- 40	50,000.00			LCGH Administration
Presence of hazard or risks of accidents to women, men, and children due to damaged of other public structure or office.	To rehabilitate other public structure or office to avoid hazard or risks of accidents to women, men and children for the efficient delivery of services.	Rehabilitation of other public structure or Office Program	Rehabilitation of other public structure or office	Rehabilitated other public structure or office Male= 800 Female= 600	10,000,000.00			CEO
Presence of hazards and accidents due to limited protection of roads cause by soil erosion, manmade and natural calamities which affect the protection and safety and accessibility of commuters, passersby and transportation of men and women in the barangays	To construct slope protection cause by soil erosion, manmade and natural calamities to avoid hazards and accidents for the protection, safety and accessibility of commuters, passersby and transportation of men and women in the barangays.	Construction of Slope Protection Program	Construction of Slope Protection in the barangays	Total Volume of Slope Protection Constructed Volume = 1920 cu.m. Male= 6,800 Female= 5,200	10,000,000.00			CEO

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Presence of hazards and accidents due to limited road networks which affect the protection and safety and accessibility of commuters, passersby and	To construct concrete pavement to avoid hazards and accidents for the safety, accessibility of commuters, passersby and transportation of men and women in the barangays.	Construction of Concrete Pavement Road Network Program	Construction of Concrete Pavement in the different barangays of Laoag	Total Length of Concrete Pavement Constructed Length = 1840m. Male= 11,000 Female= 8,000	10,000,000.00			CEO
Lack of male involvement in child-rearing and parenting causing multiple burden among women	To increase male involvement during RPPF advocacies and lectures	Advocacy on Responsible Parenthood and Family Planning Program (RPPF)	Conducted KATROPA (Kalalaking Tapat sa Responsibilidad at Obligasyon sa Pamilya) classes	200 males	80,000.00			POPCOM
Low contraceptive prevalence rate of contraceptive users among our MAWRAs.	To increase the contraceptive prevalence rate among our MAWRAs to space, limit and achieve their desired number of children.	Family Planning Program	Reproductive Health Caravan	300 female clients	100,000.00			POPCOM
Low awareness of Non-Health Service Providers on the delivery of quality Family Planning Services.	To increase knowledge of Non-Health Service Providers on the delivery of quality Family Planning Services.	RPPF	Training on Contraceptive Technology update for Non-health service providers	100 Females	100,000			POPCOM
Lack of knowledge of adolescents on their sexuality and reproductive health.	To enhance sexuality awareness among adolescents in the community/school.	AHD	To conduct teen trails and determine their chosen paths as responsible adolescents.	200 adolescents; Male - 75; Female - 125	100,000.00			POPCOM
Incidence of gynecological conditions among women which leads to the cause of illness and death of women like cancer of the reproductive organ	To promote wellness of women regarding early detection of STIs, and cervical cancer cells through pap smear examination	Reproductive Health services	Provision of Papsmear Examinations and other related activities	250 female clients	60,000.00			POPCOM
Limited participation of women in the barangay and women employee during Women's Month Celebration	To involve more women in the barangays and women employees during the Celebration of Women's Month Celebration	RPPF	Women's Month Celebration1. Kinni Kinni Parade 2. International Women's Day 3. Women's Rights and Health Forum in the barangays	Female- 300	200,000.00			POPCOM



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- Lack of mental health awareness among employees	To boost morale and promote mental health awareness among employees of the City Government Laoag	Human Resource Learning and Development	Conduct of Team Building Activity	Male- F-	650,000.00			OCHRMO
Magna Carta for Women Section 13. Equal Access and Elimination of Discrimination in Education, Scholarship and Training.	To equip officials and Employees with theoretical and practical knowledge on GAD concepts	Wellness and Development	Conduct of Gender and Development Related Orientations, Seminars and Trainings	Male- F-				
Magna Carta for Women (Section 20. Womens Right to Health)	To check the physical fitness of male and female employees and get preventive care and gain a healthy outlook	Wellness and Development	Conduct of medical examinations to employees of the City	Male Female	1,600,000.00			OCHRMO
Lack of Awareness regarding RA 7877 and RA 9710 and RA 7192	To educate male and female hospital personnel regarding Anti-Sexual Harassment, Magna Carta for Women and Women in Development and Nation Building Act of 1992	Awareness Program RA 7877 and RA 9710 and RA 7192	Conducting Trainings and Seminars	All LCGH Staff Male - 82 Female - 144	53,200.00			LCGH Administration
No free vaccines provided to Self/Employees	To provide free vaccines to all employees	Immunization Program	> Yearly Flu/Tetanus shots > Screening to exposed personnel	All LCGH Staff Male - 82 Female - 144	350,000.00			OPD Doctors and Nurses
Limited Capability Building of the Rural Youth Organization	To strengthen Rural youth organization	4-H Youth Camp	Conduct 4-H Youth camp with Gender Sensitivity Training, Leadership Training & Skills Training	No.of Recipients Rural youth 30- women 10- men	200,000.00			LGU-AGR
GFPS Members are incapacitated to attend the trainings and other related activities of GAD due to insufficient and weak partnership among members.	To build and strengthen the partnership of all the members of the GFPS for an efficient and effective implementation of PPAs.	GAD	Conduct Capability Building to strengthen the GFPS of the City in pursuit of gender mainstreaming.	1 Capability Training among GFPS members. Male-19 members Female- 31 members	150,000.00			POPCOM
Delayed review, discussion, submission, consolidation of GPB, GAD AR, and other GAD related reports of all GFPS Members.	To ensure the timely review, discussion, and consult the GAD AR, GPB of the City of Laoag to all members of GFPS.	GAD		Quarterly meeting of GFPS members and Office Focal Persons Male -19 members Female - 31 members	80,000.00			POPCOM
Poor implementation on the delivery of appropriate services to men, women, and children due to inability to identify the gaps and weaknesses of PPAs.	To achieve appropriate implementation on the delivery of services to men, women and children using the ability to identify the gaps and weaknesses of the PPAs.	GAD	Conduct of GERL Assessments Tool	Male -19; Female 31	300,000.00			POPCOM
Inadequate health protection measure due to the threat caused by Covid-19	To address the health need of Health Workers for Health protection measures.	Provision of medical supplies to all H.C.W., and infection control thru Biosafety Management Program.	Distribution of medical supplies, Provision of Biosafety equipments and other related Covid-19 activities.	M-25 F-60	2,000,000.00			CHO



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					(6)			
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Limited attendance to GAD trainings with registration fees and other related programs.	To be able to attend the training and provide registration if necessary to ensure a strong and better implementation of GAD PPAs of the City.	GAD	Attendance to trainings and registration fees related to GAD Program.	TWG, and M&E members, other GFPS members Male - 2 Female - 10	300,000.00			POPCOM
<b>SUB TOTAL</b>					<b>5,683,200.00</b>			
<b>Total B (MOOE+PS+CO)</b>								
<b>ATTIBUTED PROGRAMS</b>								
Title of LGU Program or Project		HGDG Design/Funding Facility/Generic Checklist Score	Total Annual Program Project Budget		GAD Attributed Program/Project Budget			Lead or Responsible Office
<b>Total C</b>					<b>0</b>			
<b>GRAND TOTAL (A+B+C)</b>					<b>83,077,650.00</b>			
Prepared By		Approved By			Date			
<b>JANET CONY A. RETAMAL</b>		<b>MICHAEL MARCOS KEON</b>						
Chairperson, GFPS TWG		Local Chief Executive			DD/MM/YEAR			