

ANNUAL GENDER AND DEVELOPMENT (GAD) PLAN AND BUDGET FY 2024

REGION : REGION I - ILOCOS REGION **TOTAL LGU BUDGET** : Php 1,562,052,644.82

PROVINCE : ILOCOS NORTE

CITY/MUNICIPALITY : CITY OF LAOAG (Capital) **TOTAL GAD BUDGET** : Php 103,624,922.85

Gender Issue or GAD Mandate	GAD Objective	Relevant LGU Program or Project	GAD Activity	Performance Indicator and Target	GAD Budget (6)			Lead or Responsible Office
					MOOE	PS	CO	

CLIENT-FOCUSED

Gender Issue

Lack knowledge of men and women in the barangays on what and how to recycle on what and how to recycle and how to gain profit from it	Adequate knowledge of men and women in the barangays on what and how to recycle on what and how to recycle and how to gain profit from it	Solid Waste Management - Livelihood Program	Conduct livelihood trainings on recycling , re -using of waste for waste diversion for and women and provision of starter kits	Male - 100 Female - 100	500,000.00	0.00	0.00	OCENRO
Absence of concrete pavement for use of women in the transportation of their farm produce to the market	To provide all season passable roads for barangay folks to transport farm produce to the market and children in going to school	Road Network Program	Construction of Concrete Pavement in Barangay Bacsil South, Laoag	Total Length of Concrete Pavement Constructed Length = 1840m. Male= 600 Female= 800	0.00	0.00	10,000,000.00	OCEO

Absence of Drop-in center in the City that will cater children with an age of 0-2 years old to support the parents working in the City Government during working hours.	To establish Child care drop-in center for 0 to 2 years old on site to increase the productivity of city employee because some of the employee absences result from attending to the needs and to nurse their children.	To establish Child care drop-in center for 0 to 2 years old on site to increase the productivity of city employee because some of the employee absences result from attending to the needs and to nurse their children.	Establish a Child care drop-in center	80% of the City employees children with an age of 0-2 years old.	1,400,000.00	0.00	0.00	CMO/OCSWDO
Financial incapability of parents to sustain the studies of their children.	To provide opportunity to students who are poor but deserving to be employed and learn to appreciate the value of an honestly earned wage from the City Government	Special Program for the employment of Students (SPES)	Deploy students to the different offices	300 male 300 female	4,608,450.00	0.00	0.00	CMO/CAD
High fertility among Women unplanned pregnancies/high unmet needs for FP: POP: 2078 COC: 725 DMPA: 2054	To intensify and Accelerate the Implementation of Critical Actions to attain unmet needs for FP	Health Services Program	FP Program including IEC, Update census and track women with women need. Provision POP (Progestin only Pills) COC (Combined Oral Contraceptive Pills) , DMPA ,etc.	8000 women	2,000,000.00	0.00	0.00	OCHO

High incidence of Dengue cases.	To decrease the incidence of Dengue cases by 70% by 2024.	Zoonotic Prevention and Control Program	To conduct fumigation and misting Dengue affected barangays.	Male- 3500 Female- 5700	2,000,000.00	0.00	0.00	OCHO
High incidence of elementary and high school drop outs due to inadequacy of financial resources to pay for the transportation expenses by the student's parents.	To decrease number of elementary and high school drop outs due to inadequacy of financial resources to pay for the transportation expenses by the student's parents.	Special program for elementary and high school dropout students	Provide transportation of the elementary and high school students/ drop outs.	Male 100 Female 100 students	4,000,000.00	0.00	0.00	CMO/OCSWDO/OGSO
High incidence of health risk and mortality of men, women and children due to limited anti rabies vaccine.	To maintain low incidence of health risk and maintain zero rabies mortality.	Animal Bite Program	Provision of free anti rabies vaccine.	Male- 750 Female - 800 animal bite patients	3,500,000.00	0.00	0.00	OCHO
High incidence of unvaccinated of domesticated animals causing threats on the lives of men, women, children and pregnant women and PWD.	To minimize the unvaccinated domesticated animals causing threats on the lives of men, women, children and pregnant women and PWD.	Animal Regulatory Program	To conduct vaccination to domestic animals	1000 domestic animals	1,000,000.00	0.00	0.00	OCVet

High morbidity and mortality of CVD, DM and Bronchial Asthma. LGU score card low	To decrease the morbidity and mortality of CVD,DM and Bronchial Asthma	Non-Communicable Disease Prevention and Control Program	Provision of anti-Hypertensive and anti Diabetes, Bronchial Asthma	HPN: M: 5000 F: 3000 DM: M: 1000 F: 2000 Bronchial Asthma: M: 120 F: 80	2,000,000.00	0.00	0.00	OCHO
High prevalence of cases of Pulmonary TB with positive DSSM and low TB case detection rate: M: 109 F: 51 causing threats on the lives of the patients and relatives.	Low prevalence of cases of Pulmonary TB with positive DSSM and high TB case detection rate: M: 109 F: 51	Health Education and Control of PTB	Aggressive and Active case finding os suspected TB case	Male - 40 Female- 36	500,000.00	0.00	0.00	OCHO
High prevalence of HIV/AIDS sexually transmitted infection, teenage pregnancy and adolescent causing threats on the lives of the patients	To lower the prevalence of HIV/AIDS sexually transmitted infection to men, women, teenage pregnancy and adolescent to protect the lives of patients.	Health Education Control of communicable Diseases	Conduct of trainings, seminars on the prevention of HIV/STI/ to men women, teen pregnancy and adolescent and also conduct World AIDS Day.	HIV/STI Male - 300 Female- 1790 Teen pregnancy 70 WAD Male- 350 Female - 400	500,000.00	0.00	0.00	OCHO

High prevalence of HIV/AIDS sexually transmitted infection, teenage pregnancy and Adolescent Sexual Reproductive Health base on 2022 FHSIS report.	To lower the prevalence of HIV/AIDS sexually transmitted infection, teenage pregnancy and Adolescent Sexual Reproductive Health by providing adequate prenatal care, appropriate and proper medical treatment to achieve a health and wellness to women, men and infant.	Reproductive Health Service	Provision of Papsmear Blood extraction. HIV,HBSAG,SYPHILLIS Screening(STI). Prenatal Check-up to women and teen age mother	Teen age pregnancy - 70 girls Pregnant-2090 GROs-1200	1,000,000.00	0.00	0.00	OCHO
High prevalence of unmanaged biodegradable waste in households particularly on waste segregation and composting causing health issues to men, women and children.	To lower the unmanaged degradable waste in households particularly on waste segregation and composting to avoid health issues to men, women and children..	Solid Waste Management Program	Provision and distribution of Composting Kits to household.	1250 male households and 1250 female households	2,500,000.00	0.00	0.00	OCENRO
Inadequate knowledge of 4H Youth Club on Gender Sensitivity and Leadership skills.	To provide adequate knowledge on Gender Sensitivity and Leadership skills.	4-H Youth Camp	Conduct 4-H Youth camp with Gender Sensitivity Training, Leadership Training & Skills Training	No.of Recipients Rural youth 30-women 10-men	200,000.00	0.00	0.00	OCAg

<p>Inadequate sustainable livelihood programs and employment for men, women, youth, children, PWDs and senior citizens, leads the way to move communities towards sustainable development by sharing resources, skills, expertise, and knowledge.</p>	<p>To provide a program that focuses on the sustainable livelihood programs, extension plans, programs, and new approaches that shall improve efficiency, productivity, income, and development by generating employment, reducing poverty, and enhancing productivity in the community.</p>	<p>Laoag City Extension and Outreach program.</p>	<p>Extend services and programs in the community within the City.</p>	<p>1000 Male 1000 Female</p>	<p>5,000,000.00</p>	<p>0.00</p>	<p>0.00</p>	<p>CMO</p>
<p>Increasing incidence of health risks of men, women and children related to inadequate pre-natal care, inappropriate and improper medical treatment to men, women, and children decreasing number of consultation and admission related to lack of health care services needed during hospitalization</p>	<p>To provide ample pre-natal care, appropriate medical treatment, to achieve an optimum healthy and wellness to men, women and children. To increase 10% the number of consultation and admission among men, women and children</p>	<p>Maternal and Child Care Program/Health Care Services</p>	<p>Management of sick children, assessment and management of non-communicable diseases among men, women and children, screening of pregnant women.</p>	<p>Health Services: Children Male - 900 Female - 900 Essential and Non-communicable health services: Male - 3000 Female - 3000 Screening and control for reproductive and other related illness/diseases Pregnant women - 2000</p>	<p>5,944,036.20</p>	<p>0.00</p>	<p>0.00</p>	<p>LCGH</p>

Increasing Incidence of teen age pregnancies who fail to access correct information and knowledge about adolescent sexuality and reproductive health.	To lower the incidence of teen pregnancy. To provide access to teen ages on the correct information, knowledge about adolescent sexuality and reproductive health.	Health Services Program	To provide access to teen agers on the correct information, knowledge about adolescent sexuality and reproductive health through Youth Health Trainings and seminars on Reproductive health..	Male - 100 Female 100 adolescent	50,000.00	0.00	0.00	OCHO
Increasing prevalence rate of Malnutrition: 0-23 mos: M:53 F:31 24-59 mos: M:141 F: 86 and pregnant women	To decrease prevalence rate of malnutrition by 80% at the end of 2024.	Nutrition Program	Conduct Supplemental Feeding -Regular Conduct Monitoring and evaluation of all Children, pregnant women and other related activities.	80 Brgys Conducted Supplemental feeding to children: M: ; F: 0-23 mos: and 800 pregnant women	1,000,000.00	0.00	0.00	OCHO
Lack of Advocacy regarding medical circumcision	TO implememtn and encourage for Voluntary Medical Male Circumcision for hygienic purposes in the prevention of sexually transmitted diseases and other types of infection	Circumcision Program	Conduct circumcision to young males	300 males	180,000.00	0.00	0.00	LCGH
Lack of awareness about Gender Sensitivity for the Rural women	To increase awareness on Gender Sensitivity	Conduct benchmarks activity	Benchmark best Practices on Gender Sensitivity for Rural Women & Rural Youth	Men - 20 Female - 50	100,000.00	0.00	0.00	OCAg

Lack of gender sensitive venue for the implementation of various PPAs for the youths.	To establish a gender sensitive facility that will be used to conduct link information and service delivery interventions for the children and the youths.	Construction of Public building Program	Construction of Teen Center in the City	Male - 600 Female - 800	0.00	0.00	10,000,000.00	CEO/CMO/POPCOM
Lack of knowledge of adolescents on their sexuality and reproductive health.	To enhance sexuality awareness among adolescents in the community/school.	AHD	To conduct teen trails and determine their chosen paths as responsible adolescents.	200 female 100 Male teens	100,000.00	0.00	0.00	POPCOM
Lack of male involvement in child-rearing and parenting causing multiple burden among women	To increase male involvement during RFPF advocacies and lectures	Responsible Parenthood and Family Planning Program (RFPF)	Conducted KATROPA (Kalalakingang Tapat sa Responsibilidad at Obligasyon sa Pamilya) classes	200 males	80,000.00	0.00	0.00	POPCOM
Lack up start up capital to micro enterprise of rural youth and rural women	To provide start up capital to micro enterprise of rural youth and rural women	Livelihood Program For Micro Enterprise	4H Youth Camp and Skills Development Training on Agri Product Processing, Value Adding and Packaging (Kabataang Agribiz Challenge) Maria Y Orosa Day Celebration - Search for best RIC Entrepreneur Farmers Day Celebration Best Farmpreneur	Men - 5 Women - 10	700,000.00	0.00	0.00	OCAg

Limited access of poor but bright students to higher education due to financial incapacity of parents to provide education to their children.	To provide adequate access of poor but bright high school and college students to higher education due to financial incapacity of their parent to provide their education.	Laoag City College Scholarship Program	To provide Scholarship Program to bright and deserving students.	Male Scholars- 129 Female Scholars- 214	6,500,000.00	0.00	0.00	CMO/CTO/CAD
Limited awareness of man and women on the importance of planting and saving tress, express our concern to the environment and diminish the unfavorable effects of climate change	Adequate awareness of man and women on the importance of planting and saving tress, express our concern to the environment and diminish the unfavorable effects of climate change	Reforestation Program and Hapag-kainan Project	Conduct tree planting and vegetable garden and IEC on Reforestation	Male - 400 Female - 400	1,000,000.00	0.00	0.00	OCENRO
Limited knowledge of men and women on waste management in their household.	To provide adequate knowledge of men and women on waste management in their household	Environmental Protection Management Program	Information, Education and Communication Campaign through seminars / workshops / meeting and site visit. Production and Distribution of Leaflets Poster and other IEC materials. Production of Video. Presentations of SWM	Men - 8000 Female - 10000	500,000.00	0.00	0.00	OCENRO

Limited program and activities provided to poor teen age mothers and their children prompting them to poverty, inequality and vulnerability to risks.	To provide adequate program and activities to poor teen age mothers and their children to recover from poverty, inequality and vulnerability to risks.	Social Protection Program for Adolescent Mothers and their Children (SPPAMC)	To provide Conditional Financial Assistance to teenage mothers and their children, trainings and orientation and seminars, livelihood and other related activities.	teen age mothers- 200	1,500,000.00	0.00	0.00	CMO/POPCOM
Limited supply of PEP (CATII & CAT III)and Koch's Madicine causing an increase mortality among patients.	To make available substitute Koch's medicines for the male and female indigent patient who is positive with Koch's medicine supplied by DOH	TB-DOTS Program of DOH	Provision of Koch's Medicine for the male and female indigent patient of LCGH	4 male indignet patient ; 1 female indigent patient	118,000.00	0.00	0.00	LCGH
Low contraceptive prevalence rate of continuing users and new acceptors among our MAWRAs.	To increase the contraceptive prevalence rate among our MAWRAs to space, limit and achieve their desired number of children.	RPPF	To conduct reproductive health awareness	300 female	100,000.00	0.00	0.00	POPCOM
Low Income of Men and Women Farmers and Fisherfolks due to limited knowledge on income generating projects, seminars and trainings.	To provide adequate knowledge on income generating project, seminars and training for Men & Women farmers and Fisherfolks.	Provision of Livelihood Projects	To provide capability building to men and women fisherfolks and farmers	Male - 30 Female - 20	1,000,000.00	0.00	0.00	OCAg

Poor delivery of services due to damaged of other public structure made by typhoon and other incidents causing the damage of equipment and products that derail the activities of providing safety to men, women and children.	To provide efficient delivery of services due to damaged of other public structure made by typhoon and other incidents causing the damage of equipment and products that derail the activities of providing safety to men, women and children.	Construction of Slope Protection Program	Construction of slope protection in the barangays	Male 5200 Female 6800	0.00	0.00	10,000,000.00	OCEO
Poor involvement of women and girls to be agents of change during the Women's Month Celebration Magna Carta of Women	To involve women and girls to be agents of change during the Women's Month Celebration.	Observance of Women's Month	Conduct Women's Month Celebration to promote women in the barangay and men and women employees of the city.	Male - 950 Female - 1100	1,300,000.00	0.00	0.00	OCSWDO/ POPCOM /OCHRMO
Poor performance of preschoolers or children due to financial incapacity of parents to provide learning materials.	To enhance performance of preschoolers/children due to financial incapacity of parents to provide learning materials.	Day Care Service Program	Provision of school supplies to pre schoolers	Male - 1,300 Female - 1,700	3,000,000.00	0.00	0.00	OCSWD



Poor reproductive health care among women resulting to early detection of STIs and cancer cells which can be a threat on transmitting infections to men and children during child birth.	To promote wellness of women regarding early detection of STIs, and cervical cancer cells to prevent from transmitting STIs to men and children during childbirth.	Reproductive Health Services	Provision of Papsmear Examinations and other related activities	250 female clients	120,000.00	0.00	0.00	POPCOM
Presence of hazard or risks of accidents to women, men, and children due to damaged of other public structure or office derive from typhoon and other calamities that hinder the services and safety of men and women clients.	To rehabilitate other public structure or office to avoid hazard or risks of accidents to women, men and children for the efficient delivery of services.	Rehabilitation of other public structure or Office Program	Rehabilitation of other public structure or office	Female-800 Male - 600	0.00	0.00	10,000,000.00	OCEO/LCPMCC/SLAUGHTER
GAD Mandate								
- Limited access of male and female members of Non-Governmental Organizations (NGO's) operating Micro, Small and Medium Enterprises (MSMEs) to formal sources of credit and capital	Provide adequate access of male and female members of Non-Governmental Organizations (NGO's) operating Micro, Small and Medium Enterprises (MSMEs) to formal sources of credit and capital	Cooperative Services and Assistance Program	Financial Assistance to Micro Small and Medium Enterprises (MSMEs)	Male - 1002 Female 502	2,000,000.00	0.00	0.00	Cooperative

Absence and management of appropriate structure for the better delivery of services to cater clients like men, women, children and LGBTQ + in the implementation of GEDSI as mandated by the Magna Carta of Women, JMC 2013-01 TO JMC 2016-01	Absence and management of appropriate structure for the better delivery of services to cater clients like men, women, children and LGBTQ + in the implementation of GEDSI as mandated by the Magna Carta of Women, JMC 2013-01 TO JMC 2016-01.	GAD	To provide the establishment and management of appropriate structure for a better delivery of GAD services.	1 GAD Unit/structure	0.00	0.00	1,000,000.00	CEO/POPCOM
Inadequate knowledge on protection from violence against women and children	To provide adequate knowledge on protection from violence against women and children.	Observance of 18 Day Campaign to End VAW	Conduct activities for the social protection and welfare services to women and their children	Male-500 Female 600	150,000.00	0.00	0.00	OCSWDO
Incidence of cases of Violence Against Women and Children who needs counseling, temporary shelter and basic necessities.	To provide counseling, temporary shelter, and other basic necessities to cases of violence against women and children	Operation of Gender and Development Center	Maintenance of Gender and Development Center	Male -10 Female - 600	305,000.00 <i>300,000</i>	0.00	0.00	OCSWDO
Limited advocacy on Reproductive Health.	Proper dissemination of Reproductive Health Program and to prevent any Maternal Death	Family Planning Program	Mother Class > Pre-Natal Care > Post Natal Care > Breast Feeding	Male 82 Female- 144	48,000.00	0.00	0.00	LCGH

Absence of GAD personnel to assist in the implementation of a better GAD services.	Presence of GAD personnel for a better implementation of GAD services in the city	GAD	Creation of Supervising GAD Specialist Grade 22, GAD Specialist II and AA VI positions	1 SVGAD - Supervising GAD Specialist 1 GAD2 GAD Specialist II 1 AA VI	1,911,436.65	0.00	0.00	GAD/OCHRMO/POPCOM
Limited knowledge on the functionality of GAD especially on the review, discussion, submission, consolidation Monitoring & Evaluation of GPB, GAD AR, and other GAD related activities of GFPS Committee.	To ensure efficient review, discussion, and consult the GAD AR, GPB of the City of Laoag to all members of GFPS.	GAD	Meetings, training, symposium, dialogue of GFPS Committee	Male -19 members Female - 31 members	100,000.00	0.00	0.00	POPCOM
Magna Carta for Women Section 13. Equal Access and Elimination of Discrimination in Education, Scholarship and Training.	To equip officials and Employees with theoretical and practical knowledge on GAD concepts	Wellness and Development	Conduct of Gender and Development Related Orientations, Seminars and Trainings	Male- 300 F-300	650,000.00	0.00	0.00	OCHRMO
Magna Carta for Women (Section 20. Women's Right to Health)	To check the physical fitness of male and female employees and get preventive care and gain a healthy outlook	Wellness and Development	Conduct of medical examinations to employees of the City	Male- 500 Female- 500	160,000.00	0.00	0.00	OCHRMO
Sub-total					4,821,436.65	0.00	0.00	
Total B (MOEE+PS+CO)					4,821,436.65			
ATTRIBUTED PROGRAMS								

Limited development and Advocacy materials on GAD information, education, and communication (IEC) materials	To have an adequate IEC and advocacy materials develop on GAD advocacy and learning materials.	GAD	To produce IEC materials necessary in the implementation of GAD advocacy.	3000 IEC materials for men, women, PWD and LGBTQIA	300,000.00	0.00	0.00	POPCOM
Presence of victim of trafficking and violence against women and children due to limited policies and program to protect women and children, operation and consultative meetings.	To institute adequate policies and programs to protect women and children who are victims of trafficking and violence	Operation of LCAT-VAWC	Operation and consultative meeting of Local Council against Trafficking and Violence Against Women & their Children (LCAT-VAWC)	Female-10 Male-6	1,000,000.00	0.00	0.00	OCSWDO
Sub-total					57,803,486.20	0.00	41,000,000.00	
Total A (MOEE+PS+CO)					98,803,486.20			
ORGANIZATION-FOCUSED								
Gender Issue								
GFPS Members are incapacitated to attend the trainings and other related activities of GAD due to insufficient and weak partnership among members.	To build and strengthen the partnership of all the members of the GFPS for an efficient and effective GAD mainstreaming.	GAD	Conduct Capability Building to strengthen the GFPS of the City in pursuit of gender mainstreaming.	GFPS members. Male-19 members Female- 31 members	300,000.00	0.00	0.00	POPCOM

Lack of mental health awareness among male and female employees of the city.	To boost morale and promote mental health awareness among male and female employees of the City Government Laoag	Human Resource Learning and Development	Conduct of Team Building Activity	Male- 300 F-300	650,000.00	0.00	0.00	OCHRMO
Limited attendance to GAD trainings with registration fees and other GAD related programs.	To be able to attend the training and provide registration if necessary to ensure a strong and better implementation of GAD PPAs of the City.	GAD	Trainings and registration fees related to GAD Program and conduct of GMEF,PIMME, FIMME and other tools.	GFPS Committee Male - 19 Female - 31	500,000.00	0.00	0.00	POPCOM
Low awareness of Barangay Population workers on the delivery of quality Family Planning Services.	To increase knowledge of Barangay Population workers on the delivery of quality Family Planning Services.	RPPF	Provide awareness on Family Planning and Reproductive Health and Responsible Parenthood	300 females	150,000.00	0.00	0.00	POPCOM
GAD Mandate								
Low awareness of Barangay officials and other appointive officers in the preparation of GPB, AR, functionality and other related GAD activities in the barangay	To provide awareness of Barangay officials and other appointive officials in the preparation of GPB, AR, functionality and other GAD related activities in the barangay	GAD	Training of Barangay Officials and other appointive officers on the preparation of GPB, functionality and other GAD related activities in the barangay.	Male 400 Female 400	400,000.00	0.00	0.00	POPCOM

Title of LGU Program or Project	HGDG Design/ Funding Facility/ Generic Checklist Score	Total Annual Program/ Project Budget	GAD Attributed Program/Project Budget	Lead or Responsible Office
Total C			0.00	
GRAND TOTAL (A+B+C)			103,624,922.85	
Prepared by:	Approved by:	Date:		
 JANET CONY A. RETAMAL Chairperson, GFPS TWG	 MICHAEL MARCOS KEON Local Chief Executive	07/02/2024	DD/MM/YEAR	